

MINUTES OF BOARD MEETING
Manitowoc Board of Education
October 8, 2019

The Public Hearing of the Board of Education was called to order by Board President Dave Longmeyer at 6:32 p.m. Members present were: Mr. Dave Nickels, Ms. Catherine Shallue, Ms. Lisa Johnston, and Mr. Dave Longmeyer. Also present were Superintendent Mark Holzman and Board Secretary Laurie Braun.

Member absent: Ms. Elizabeth Williams, Ms. Meredith Sauer and Mr. Richard Nitsch

The meeting began with the Pledge of Allegiance.

Director of Business Services Shawn Alfred conducted the annual public hearing on the proposed 2019-2020 budget. A summary of the proposed 2019-2020 budget expenditures, revenues, total tax levy, equalized property value, and the net tax levy rate was provided. Director Alfred noted that the tentative budget numbers will be adjusted after October 15 when the Letter of Equalization Aid is received from the State of WI. The adjusted numbers will be presented at October 22, 2019, Board meeting. The projected revenue limit is up 2.20% over last year. Projected state equalization aid is up 3.8%, general Fund budgeted expenditures grew with an increase of 4.11%. The property tax levy is projected to increase 2.19% for a projected tax rate of \$8.076. It was noted that the projected tax rate is still lower than the state average, the lowest in Manitowoc County, and still one of the lowest in the state. There being no further comments, Board President Dave Longmeyer declared the public hearing closed at 6:51 p.m.

The regular meeting of the Board of Education was called to order by Board President Dave Longmeyer at 6:51 p.m., immediately following the public hearing.

A motion was made by Catherine Shallue, seconded by Lisa Johnston, and unanimously carried (4-0), to approve the minutes of the September 24, 2019, Special Board meeting.

Board President Dave Longmeyer acknowledged no Board communications were received.

This month's school showcase featured Lincoln High School. Principal Lee Thennes introduced Associate Principal Kyle Korinek and LHS students, Maddie Buchner and Cassie Gunderson. Principal Thennes shared the LHS Learning Community established a 10 member Navigation Team to evaluate data sets, including the school perceptions survey, standardized test scores, school success rates, graduation rates, attendance rates and student involvement rates and then compare this data to previous years data. This comparison helped the team to collaborate and generate four areas of focus; Staff Development, Student Achievement, Student Engagement/Involvement and Student Voice. This model has been implemented to all staff and use the following practices: 1.) Being clear about what we want kids to learn and do, 2.) Feedback – providing feedback from staff and students to best help achieve those learning

goals, and 3.) Building student confidence in themselves and learning. Associate Principal Kyle Korinek explained how staff is working to be a building focused on results orientation. They are doing this through continued collaboration of the Navigation Team, which currently consists of 12 members. LHS is also using a process of systems of engagement to get kids to school. When they are at school, to give them the best opportunity to learn, and then to help build relationships and encourage co-curricular involvement. In closing, LHS students Maddie Buchner and Cassie Gunderson gave an informative summary on the focus point of Character Education. These students shared Character Ed is a school-wide initiative, focusing on inspiration, dedication and compassion. The school is implementing this through seven different plans and actions that include; Athletics and Activities Council, School-wide Events, District Outreach, Building, Safety, Class Meeting and Linc Lessons, and Communication and Social Media. All of these plans and actions groups increase student involvement and give students another way to be involved in leadership and in a safe environment.

Public Input: Ms. Michelle Pruessler, 2007 Lake Aire Drive, Sheboygan, WI - Manitowoc Education Association President. Ms. Pruessler invited Board members to meet and converse at their next scheduled MEA meeting, December 2, 2019 at the District Office, 2902 Lindbergh Drive. Board President Dave Longmeyer agreed to have Board representation at this meeting.

In the absence of Personnel Committee Chairperson Richard Nitsch, Director of Human Resources Joyce Greenwood-Aerts was asked to provide a summary of the September 30, 2019 Personnel Committee Meeting. Ms. Greenwood-Aerts shared an overview of a PowerPoint presentation from the meeting that included teacher staffing trends and how MPSD compares to other regions in the state. Ms. Greenwood-Aerts also shared data specific to the MPSD relating to turnover, hiring, teachers with emergency credentialing, average years of service, average age of teachers, and average teacher salary of MPSD teachers. The committee also reviewed two new policies, Board-Staff Communications for both professional and support staff. These policies will be brought back to the committee for review. Policy 9130, Public Requests, Suggestions, or Complaints was also reviewed and discussed at the committee level and will be brought forward to the full board under New Business for 1st read approval. The survey from New Teacher week was shared where 49 teachers/professionals attended the week of August 19th. A health insurance update was also provided regarding the change(s) that will be effective 1/1/20 for MPSD employees, that includes the switch from Anthem to UMR as our third party administrator. Ms. Greenwood-Aerts also shared discussion regarding teacher overloads. She explained that when applicable, overloads are used at LHS for Specials Teachers (ie; Tech Ed, Art, Music, PE, Business Ed, etc). Applicable willing teachers with overloads are compensated. On motion from Catherine Shallue, seconded by Lisa Johnston, the minutes from the September 30, 2019 Personnel Committee meeting were unanimously (4-0) approved.

The payment of vouchers was presented by Director of Business Services Shawn Alfred. A motion was made by Lisa Johnston, seconded by Catherine Shallue, and unanimously carried (4-0) to approve Bill List 9-1-19 to 9-30-19. This Bill List reflects district operating expenses and district payroll, for a total operating expense of \$5,718,646.00. The financial report for month ending September 30, 2019 was accepted as presented.

Director of Human Resources Joyce Greenwood-Aerts presented the Personnel Report consisting of two (2) retirements, hiring of four (4) support staff and one (1) lane movement. After Board inquiries, motion was made by Catherine Shallue, seconded by Lisa Johnston, and unanimously carried (4-0), to approve the Personnel Report as presented.

Superintendent Holzman acknowledged the Superintendent and Directors Report. Board member Dave Nickels asked the status of the lighting at the Lincoln Tower. Director of Buildings and Grounds, Chris Dupre shared he had conversations with Dave Steavpack, Kyle Korinek and Biff Hansen. The electrical quote from Hubbartt Electric was shared with these individuals and it was discussed to possibly light the tower at a lesser cost temporarily and then to do some fundraising for a more dramatic look. Mr. Holzman acknowledged Wisconsin School Board Week and extended his appreciation to our Board members for their dedication to students, the district and our community.

Superintendent Holzman provided an introduction to the third Friday Enrollment count and the different numbers that are involved to get to an actual count. We are continuing to be a slightly declining enrollment in our district. Director Shawn Alfred shared the Friday enrollment count to the Board. This count represents 5,136 students we are providing service to within our district. This number also reflects the 276 students who are open enrolled out of the district and the 117 students who elect to open enroll in our district.

On motion by Catherine Shallue, seconded by Lisa Johnston, and unanimously carried (4-0), Director of Education, Pam Lensmire was again designated as the District's Equity/Title IX Coordinator

Superintendent Holzman provided a District Activity Update which included Lincoln High School Students and Staff hosted a visit from Senator Ron Johnson. A group of staff and students had the opportunity to ask questions and listen to Senator Johnson. This was a great opportunity for students to get a perspective of what a day may be like for a Senator. Mr. Holzman also shared it was a successful week of Homecoming activities with great student and community involvement. He also reported Parent/Teacher Conferences will be starting. This is a great opportunity for staff, students and parents to connect, get feedback. Also mentioned was October 24th Staff is a staff development day, October 25th is a no school day for staff and students, and November 1st is the end of the first quarter. Parent teacher conferences are beginning and this is a great opportunity to for staff, students and parents to connect. Mr. Holzman acknowledged that it is Wisconsin School Board Appreciation Week and thanked our Board Members for their continued contribution to MPSD and our community.

Board President Longmeyer discussed the approval of the 2019-2020 Budget. Board member Nickels mentioned that the approval of the budget will need to be brought forward on behalf of the Finance and Budget Committee due to slight changes in the numbers since it was last presented. Director Alfred concurred with Board member Nickels and informed that the 2019-2020 Budget will be presented at the October 22nd Finance and Budget Meeting that will occur

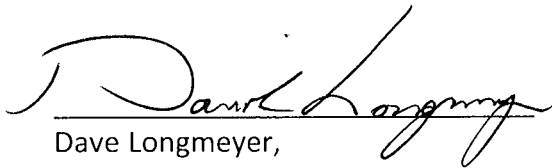
prior to the regular scheduled board meeting. The budget will then be formally presented for adoption at the October 22, 2019 Special Board Meeting.

After some discussion, Policy 9130-Public Requests, Suggestions or Complaints was brought forward to the board for the first read. On motion from Catherine Shallue, second by Dave Nickels, the board unanimously approved (4-0) the first read of Policy 9130.

Director Joanne Metzen presented the 2018 Emergency Nursing Services Plan. On motion by Catherine Shallue, seconded by Lisa Johnston, the Board unanimously approved (4-0) the 2019 Emergency Nursing Services Plan.

On motion by Catherine Shallue, seconded by Dave Nickels, the meeting adjourned at 8:09 p.m.

Respectfully submitted,
Laurie Braun, Secretary

A handwritten signature in black ink, appearing to read "Dave Longmeyer", written over a horizontal line.

Dave Longmeyer,
Board President